



William England

GLOBAL AGRIBUSINESS AND NATURAL CAPITAL EXECUTIVE

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Western Australia



EDUCATION

BSc (Hons) IAGRICULTURE –
University College of Wales
| UK | 1984 – 1988

SKILLS

Natural Capital M&A
Business Re-structuring
Business Optimisation
Leadership and Coaching

PROFESSIONAL PROFILE

A highly accomplished agribusiness executive, I bring over 30 years of global C-suite experience across the entire agricultural value chain, from primary production to international food processing and distribution. With a career spanning private equity, government partnerships, and sovereign wealth fund-led ventures, I have successfully led large-scale acquisitions, restructures, and integrations across Europe, the Middle East, and Australasia. At SALIC, I played a key role in defining global food security strategy, advising executive leadership, and executing transformative investments across diverse markets. I bring a unique blend of strategic insight, operational expertise, and deep cultural understanding, making me exceptionally well-positioned to lead high-impact agribusiness investment initiatives in complex and emerging markets.

EXPERIENCE

CHIEF EXECUTIVE OFFICER – Saudi Agricultural and Livestock Investment Company (SALIC) | Australia |
2017 – Present

My various global roles with SALIC have focused on driving investment strategy and execution for SALIC and its affiliate companies, supporting the organisation's mission to secure long-term food supply chains through the acquisition and operation of high-value agricultural assets. Key to the role was advising the Group CEO on strategic commercial and government partnerships, while also leading end-to-end global investment activity including due diligence, acquisition, and integration of assets. Some of my duties include defining and implementing group strategy, developing and integrating investment policies and procedures, building robust corporate governance frameworks, cultivating relationships with the international investment community, and recruiting a global team of industry professionals.

Duties included:

- Spearheading strategic planning, commercial execution, and operational oversight of SALIC's global assets, aligning with group-level investment and food security objectives
- Managing large-scale agricultural operations, overseeing production systems, financial performance, risk management, and sustainability initiatives across 400,000 ha
- Representing SALIC as a Director and Executive Committee Member in various companies, contributing to board-level decision-making, governance compliance, and growth strategy execution
- Driving identification, evaluation, and acquisition of high-value global agribusiness and AgTech investment opportunities aligned with SALIC's long-term vision
- Leading and integrating newly acquired assets across diverse international markets with a focus on governance, operational optimisation, and local stakeholder alignment
- Conducting technical, commercial, financial, and legal due diligence on complex acquisition targets across agriculture, livestock, and food supply chain sectors
- Developing and enforcing investment policies, procedures, and performance metrics in collaboration with the broader executive leadership team
- Building and managing cross-functional and multicultural teams across global geographies to execute strategic mandates
- Liaising with senior government officials, sovereign wealth fund representatives, and global partners to establish and maintain high-level commercial and diplomatic relationships
- Ensuring all SALIC and affiliate operations comply with local and international regulatory frameworks, ESG principles, and corporate governance standards
- Supporting strategic partnerships, including joint ventures and equity stake investments, to enhance SALIC's global food supply chain integration
- Overseeing financial reporting, investment reviews, and board presentations related to domestic and international operations

LANGUAGES

English
Russian

REFERENCES

Available Upon Request

Positions:

- Chief Executive Officer, SALIC Australia | 2023 – Present
- General Manager, Merredin Farms, Australia | 2023 – Present
- Director, Minerva Foods Australia | 2023 – Present
- Executive Committee Member, Minerva Foods Australia | 2023 – Present
- Technical Committee Chairman, SALIC Ukraine Supervisory Board | 2021 – 2025
- Executive Committee Member, G3 Vancouver Terminal and G3 Canada Limited | 2020 – 2021
- Strategy Committee Member, Minerva, Brazil | 2020 – 2021
- Director, SALIC Ukraine Supervisory Board | 2019 – 2024
- Nominations and Remuneration Committee Member, SALIC Ukraine | 2019 – 2024
- Non-Executive Director, Hummingbird Technologies Limited, UK | 2019 – 2024
- Nominations and Remuneration Committee Member, SALIC Australia | 2019 – 2022
- Director, SALIC Australia Pty Ltd | 2018 – 2024
- Group CEO Advisor, Saudi Agricultural and Livestock Investment Company | 2020 – 2023
- Senior Vice President, Saudi Agricultural and Livestock Investment Company | 2017 – 2020

Achievements:

- Led the acquisition and integration of 150,000 hectares into the Ukrainian platform—the largest agricultural Foreign Direct Investment in Ukraine’s history.
- Established SALIC Australia and acquired Australia’s largest dryland cropping operation, including 200,000 hectares and 40,000 sheep in Western Australia.
- Directed technical and commercial due diligence for SALIC’s 35% acquisition of OLAM Global Agri.
- Led acquisition teams conducting advanced opportunity reviews across Russia, Sudan, Ethiopia, Argentina, Romania, Bulgaria, and Serbia.
- Championed the company’s strategic entry into Global AgTech investment opportunities.

EARLY EXPERIENCE SUMMARY

CHIEF OPERATIONS OFFICER – Gilan Agriculture | Azerbaijan | 2016 – 2017

Scope: My role with Gilan Agriculture focused on leading the strategic development and operational execution of a vast and diversified agribusiness portfolio comprising 35 legal entities across Azerbaijan. Key to the role was delivering national food security mandates to reduce oil revenue dependency and stimulate rural enterprise through increased national agricultural productivity. Some of my duties included collaborating directly with government ministries, international agencies, and global private sector partners to implement large-scale agricultural projects.

These included establishing and scaling tomato greenhouse operations, expanding cotton production and processing infrastructure, growing hazelnut and citrus exports, developing state-subsidised machinery programs, and building domestic capacity for irrigation and pesticide manufacturing. I also oversaw livestock operations, field crop production, orchard revitalisation, and end-to-end supply chain integration across both domestic and export markets.

CHIEF EXECUTIVE OFFICER – RAV Agro and RAV Molokoprodukt | Russia | 2011 – 2016

Scope: My role with RAV Agro and RAV Molokoprodukt focused on transforming a large-scale, underperforming agribusiness operation into a profitable, performance-driven enterprise. Key to the role was leading a full business restructuring across 120,000 hectares of combinable crops and 10,000 dairy cattle, optimising resources, and embedding modern agronomic practices, operational efficiencies, and new technologies. Some of my duties included overseeing financial and operational performance, implementing strategic turnaround initiatives, and reporting directly to the investor group.

I was initially engaged as a consultant before being entrusted with full executive responsibility, and under my leadership, the business returned to profitability, re-established its reputation, and became a benchmark for commercial agribusiness performance in the region.

Earlier roles include Managing Director with Hamilton Farms, Central European Agribusiness Business Development Director / Managing Director (Czech Republic) with Spearhead International Limited and Farms Manager, Sentry Farming with Lord Digby, Minterne Estate | 1992 – 2012